



SWCA Supplier Diversity Program Policy Statement

Mission

Our overarching mission is to partner with our clients to assist them to achieve their goals and objectives through the application of Sound Science and Creative Solutions. For many of our clients, achieving their goals includes small business contracting. Therefore, our mission also is to maximize the inclusion of small businesses on our projects and in our operations.

Vision

Our vision is to utilize our Supplier Diversity Program to accomplish the following:

- Meet small businesses through attendance at events and conferences
- Identify small businesses through the use of Small Business databases
- Develop relationships with small businesses to subcontract project work
- Identify opportunities to purchase products and services from small business vendors
- Establish small business goals and report toward those goals

CEO Commitment

SWCA is committed to partnering with diverse suppliers. Through our Supplier Diversity Program, we identify and develop relationships with vendors in all small business categories. As part of the program, SWCA also actively attends and exhibits at local, regional, and national small business trade fairs and procurement conferences. Our operations and corporate leadership have the charter to maximize the use of small business suppliers to help us meet our clients' needs.

Joseph J. Fluder, III
Chief Executive Officer